

# CHOICES!!



## PHR / SPHR Certification Examination Study Programs *Available to Massachusetts & Connecticut HR Professionals*

*EANE offers four proven methods to help you prepare*

*EANE utilizes a nationally proven study course presented by a staff of experienced instructors and subject matter experts. The PHR/SPHR examinations are administered by the Human Resource Certification Institute (HRCI), affiliated with the Society for Human Resource Management (SHRM).*

### EANE Study Course 10 Weeks

EANE Study Course instructors are all subject matter experts who have earned their SPHR certification.

The study materials which parallel the major areas of responsibility covered in the exams are provided (Strategic Management; Workforce Planning and Employment; Employee and Labor Relations; HR Development; Compensation and Benefits; Occupational Safety, Health, and Security). Review sessions are highly interactive and include discussions, exercises and practice tests. Instructors will cover test taking and study strategies to help participants increase their chances of passing the exam.

**Fee:** \$995 Members; \$1,395 Non-members

### EANE PHR/SPHR 3-Day Boot Camp

If you prefer an immersion approach with a small group of seasoned HR Professionals, this program is for you. This **3-day intensive study program** consists of exercises and practice exams designed for HR Professionals. This comprehensive, 3-day format is especially beneficial to members who are unable to attend the 10-week study program.

This program is also a good review program for those who have taken the 10-week study course.

**Fee:** \$795 Members; \$995 Non-members

### Self-Study System and 1-Day Cram for the Exam

The Self-Study System includes reading materials, study guides and practice exams. Test-taking tips and a study timeline are also included. The Self-Study System is tailored to allow HR professionals to prepare **at their own pace** for either the PHR or SPHR exam.

Included in the Self-Study program will be a 1-day CRAM for the exam. The 1-Day CRAM is also a good review program for those who have taken the 10-week study course or 3-day boot camp.

**Fee:** \$495 Members; \$650 Non-members

### On-Line Study Program

This e-learning course is for HR practitioners planning to take the SHRM certification examination for either the PHH or SPHR designations. It includes 8 one-hour view-on-demand webinars, weekly e-mails with study tips and discussion questions, HRCI study manuals, certification guide and practice exams. Opportunity to submit questions and receive answers from Employers Association consultants.

**Fee:** \$745 Members; \$975 Non-members

**OVER ►**