



HRLA
of Eastern
Connecticut

HR Connections

August & September 2015

HUMAN RESOURCE LEADERSHIP ASSOCIATION

"To provide Human Resource professionals with a venue to enhance their knowledge and to share their expertise within and outside the association."



**THANK YOU to our
facilitator, Karen Eichstaedt**



HRLA Celebrates 15 year ANNIVERSARY!

HRLA CORE VALUES

Collaboration —

We reach out to other professional discipline for mutual development; we build strategic partnerships.

Community —

We promote civic service and support efforts to meet the needs of the local community.

Development —

We provide opportunities for professional growth and networking. We promote excellence in human resource practices.

Innovation —

We foster an environment for generating ideas. We seek opportunities to be leaders and facilitators of change.

Integrity —

We promote the highest ethical standards and behaviors.



Human Resource Leadership
Association of Eastern Connecticut



Featured Speaker:

Meredith Diette, Esq.
Siegel, O'Connor,
O'Donnell & Beck, PC

Are YOU up-to-date on the latest Legislative Changes that affect your Company?

HRLA's 2015 Annual Legislative Update

One of
HRLA's
Most
Popular Events

Who Should Attend:

- Company In-house Counsel
- Business Owners
- HR Professionals
- Supervisors & Directors

Thursday, October 8, 2015

Holiday Inn
10 Laura Blvd., Norwich, Ct.

5:00– 7:30pm

HRLA Members: \$35

Guests: \$50

Pending HRCI & SHRM Credit

Registration:

www.hrlact.org

Meredith Diette represents public and private employers before state and federal courts and administrative agencies, including the Commission on Human Rights and Opportunities, the National Labor Relations Board, and the State Board of Labor Relations on a variety of employment-related matters such as claims of discrimination, wrongful discharge, retaliation, sexual harassment, unemployment, and employee discipline.

You are invited to learn about significant legislative and decisional law developments in the labor and employment law arena in 2015!

Great Program, Dinner, Networking, SHRM Foundation 50/50 Raffle, Door Prizes !

Proudly Sponsored by:

 **BeirneWealth** Consulting





Join Us for This Special Workshop:

“Finding HR's Voice in the Advocacy Arena”

The Human Resource Association of Central Connecticut (HRACC) and the Connecticut Business & Industry Association (CBIA) welcome you to our one-of-a-kind workshop!

Join other HR professionals and learn the hands-on skill-building necessary to get comfortable with engaging our legislators on issues that affect HR, the companies we work for, and the communities we live in.

Workshop participants will be provided:

- Knowledge of how laws are enacted
- Insight into how and why bills get passed
- An update of current bills and where they stand
- The experience of participating in a “live-theater” exercise
- Lunch with a legislator

Featured Speaker: Bob Carragher, SHRM's Senior State Affairs Advisor

Friday, October 30, 2015, 8:30 a.m. – 3:30 p.m.

Event at the Legislative Office Building in Hartford -- Lunch in the State Capitol

REGISTER NOW FOR OUR \$10 DEAL (after October 12- \$15)

Recertification Credits Will be Offered (Both SHRM and HRCI Strategic Credits)

For more details, please visit our event registration page:

http://www.hracc.org/events/event_details.asp?id=679090

Sponsored by:



SHRM Western CT





To provide HR professionals with a venue to enhance their knowledge, and to share their expertise within and outside the association.

Human Resource
Leadership Association
Of Eastern Connecticut



BECOME AN HR SUPER HERO! DEVELOPING PARTNERSHIPS WITH YOUR LOCAL VETERAN AND DIVERSE-ABILITY SUPPORTERS!

THURSDAY, NOVEMBER 12TH ~ BREAKFAST MEETING 7:30-9:00 AM

REGISTER ONLINE: WWW.HRLACT.ORG

Location: Holiday Inn New London, CT

HRLA Members: \$25 Guests: \$35



Featured Speaker:
Sandy Spencer, SPHR and SHRM-SCP
Human Resources Director, S & S Worldwide

The race for talent will never be over. As our economy improves and our work force and technology changes, there is a direct impact on our labor pool. For affirmative action employers, there is also a need to be able to reach more Veterans and workers with different abilities.

Become a Human Resources Super Hero by not only meeting your talent demands but far exceeding your employer's expectations. This program will focus on how to get more Veterans & Diversity into your applicant pipeline by partnering with local agencies and community groups.

It is also the RIGHT thing to do and produce a win-win for both the employer and the newly hired individual.

Every business should have a goal to have the "right people in the right place at the right time."

This event will offer Business Owners, HR Professionals and Managers the ability to interact with a variety of state and local community groups who support Veterans and Diversely Abled job candidates in gaining full or part time employment.

Participants will have the opportunity to get a quick overview of all the Companies and agencies represented and how they can partner with them for extraordinary results to gain additional credibility with the Leaders of their Companies. This is not a recruitment event but an opportunity to network with all of these resources at one meeting for future recruitment and business services collaboration.

Sandy Spencer, SPHR and SHRM-CP will be the facilitator for this event and can share first-hand how S&S Worldwide, Inc. is able to not only meet their staffing needs but also be able to hire over 100 temporary individuals each year as the business expands each season. S&S was recognized in 2013 by Easter Seals as the Eastern CT Employer of the Year and also by the Hartford Business Journal as a Family Business of the Year.

JOIN US for a delicious Breakfast, Networking and a Great Program!



You are invited!

The Human Resource Leadership Association invites you to our

Annual Meeting & HRLA Holiday

Date: Thursday, December 10, 2015

Time: 5 - 7:30 PM

Location: Norwich Inn & Spa

Price: \$35 for HRLA Members

\$50 for Guests

**Come celebrate with dinner, networking, raffles,
and other fun events!**

**We would like to ask our members and guests to please
bring canned good items to support the Gemma E.
Moran Food Bank.**

Visit our website at www.hrlact.org to register today!

Proudly sponsored by:





THANK YOU to 2015 HRLA Sponsors!!



BeirneWealth Consulting

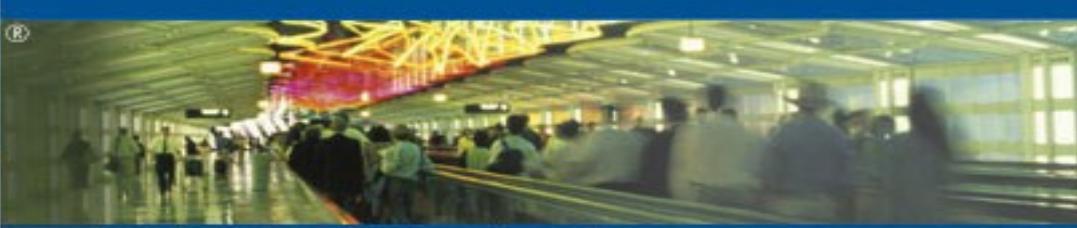


2015 & 2016 HRLA Membership Renew!

Renew @ www.hrlact.org

Establishing contacts in the Human Resources field that will last a lifetime... priceless.



*Leading People. Leading Organizations.*

HRLA sought feedback from our members & guests at our September Chapter meeting for 2016 Program Planning.

**WE HEARD YOU and we are offering exciting Programs in 2016!
Here is a sneak peek:**

MANAGING Across Generations

SUCCESSION Planning/Knowledge Transfer

FLSA

CT Economic Outlook

How to Conduct Internal Investigations

HUMOR in HR

CULTURAL FIT in the Hiring Process

Socials

ANNUAL Legislative Update

Open House

Certification update

Beginning on January 5, 2015, HR professionals who hold a certification from HRCI (SPHR, PHR, GPHR) can obtain their SHRM-SCP or SHRM-CP certification for free! All you have to do is go to

SHRMcertification.org agree to the SHRM Code of Ethics, and complete an online tutorial on the SHRM Competency Model from January 5 – December 31, 2015. Don't miss this opportunity to get the new SHRM certification.



HRLA
of Eastern
Connecticut



PROFESSIONAL DEVELOPMENT!

HRLA is looking to fill the following
volunteer positions within the
organization:

Marketing/Communications
Webmaster
Logistics

If you are interested in any of these roles
please contact Karen Eichstaedt and/or
Sonja Sieling-Boumenot

2015

Chapter Leadership

President: Sonja Sieling-Boumenot, MBA, CP
president@hrlact.org

President Elect: Karen Eichstaedt
presidentelect@hrlact.org

Immediate Past President: Janet Welch, SPHR
formerpresident@hrlact.org

Secretary: Sandra Lamotte, PHR
secretary@hrlact.org

Treasurer: Maria Fisher-Proulx
treasurer@hrlact.org

Membership: Denise Mangano & Bonnie
DeCosta, PHR
membership@hrlact.org

Programs & Education: Karen Eichstaedt & Gail Perrelli
programs@hrlact.org

Certifications Chair: Sandy Spencer, SPHR
certification@hrlact.org

Legislative Representative: Meredith Diette, Esq.
legislative@hrlact.org

Diversity Chair: Christopher Bylone
diversity@hrlact.org

College Relations Liaison: Jessica Linicus
collegerelations@hrlact.org

Logistics: Linda Ann Morales & Jessica
Linicus

Board Members at Large: Janine Dunn, SCP
Maria S. Krotis, SPHR
Joy Baldridge, CPC, CSP
Ilie Saracovan, Ph.D.