

HRLA
of Eastern
Connecticut

HR Connections - DECEMBER 2013

Visit our Website at
www.HRLACT.org



The mission of the Human Resource Leadership Association is to provide HR professionals with a venue to enhance their knowledge and to share their expertise within and outside



As 2013 comes to a close and each of us think about **what we have to be thankful for**, the HRLA Board of Directors would like to take this time to say **Thank You** to our **valued, dedicated HRLA members**. It is our membership that makes HRLA the **extraordinary Association** that it has become!

The **tremendous accomplishments** achieved this year:

- hit the benchmark number of **200+ HRLA Members**
- held **12 fantastic Events**
- held a **very successful** HRLA Open House in February
- hit a **record Event attendance level** –
more than **ninety-five attendees** at the July Summer Social
- became the **sponsoring Chapter for the SHRM Student Chapter at ECSU**
- the Career Links Group ~ very successful with its **members obtaining positions**
- our **Committees and Board have grown**
- branched out to **new venues** and had fun with **new menus**
- HRLA members held **two off site panel presentations**



These **amazing accomplishments** are made possible by members stepping up and **volunteering!** Every bit is helpful from the **Greeter** at the door helping to make visitors feel welcome - to the **Program Coordinators** helping to put together the meetings, to the **Committee members** all doing their part - and everything in between. We thank you. Also, **to the members that are faithful attendees** - this is very much appreciated! The HRLA Board of Directors say **THANK YOU**. HRLA is known for being a warm and welcoming group due to You!

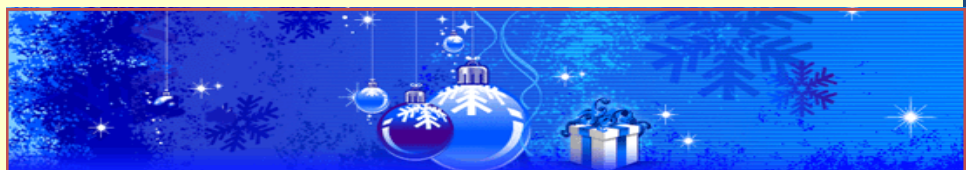
Please take this time to send in **your valuable 2014 Membership Renewal** so we can continue this mission

“To provide Human Resource professionals with a venue to enhance their knowledge, and to share their expertise within and outside the Association.”

Wishing you all a **very Happy Holiday Season** and see you at the Holiday Party!

Janet

and the HRLA Board of Directors





HRLA's

Annual

Holiday Party!

CHANCE
TO WIN \$100 Gift
Certificate to
Norwich Inn & Spa!

Who Should Attend?

HRLA Members and Guests

HRLA Members \$35, Guests \$45

HRLA members can bring an HR Professional as a Guest and the Guest can attend for FREE.

Register @ www.hrlact.org

- ⇒ Don't forget to please BRING A CANNED GOOD for our FOOD DRIVE!
- ⇒ Celebrate the holidays!
- ⇒ Delicious Meal
- ⇒ Great Networking
- ⇒ Raffles
- ⇒ 2014 Board Members will be sworn in this evening!



*RAFFLES, FUN,
DINNER &
a great time!*

Join the fun of the

YANKEE GIFT SWAP

If you would like to participate in the gift swap, bring a wrapped gift of \$10 - \$15





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Join the group & conversations with HRLA on
Facebook, Twitter and LinkedIn!

*Get involved, help continue to
shape and grow your professional HR Chapter...*



If you are already a SHRM member, consider joining

SHRM CONNECT

Make connections, join a discussion group, create a blog, and ask questions!

Northeast Regional Student Conference:

CT, DE, MA, MD, ME, NH, NJ, NY, PA, RI, VT

April 11– 12, 2014
Providence, RI

THANK YOU to *Marc Halpert* our featured speaker for last month's presentation and to our HRLA sponsors:



Chris Soleau and Associates

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If you are an HR professional currently in transition, be sure to check out the Career Links Page on the HRLA website:



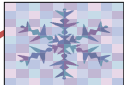
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DECEMBER 2013

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				



JANUARY 2013

Sun	Mo	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30	31	

FEBRUARY 2013

Sun	Mo	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	19	20	21	22
23	24	25	26	27	28	



December

**HRLA Annual
Holiday Party
Come Celebrate With Us!**

Thursday, **December 5, 2013 Dinner**
Mohegan Sun- Jimmy Buffet's Margaritaville
Bring canned goods for Food Bank!

Note New Times: 2014

Breakfast Meetings: 7:30 - 9:00 AM
Dinner Meetings: 5:00 - 7:30 PM

January

**Security Awareness Risks
& the HR Community**

Thursday, **January 9, 2014 Dinner**
Location: Holiday Inn, Norwich
1.0 General Credit
Featured Speaker: Michael Wanik

February

LOOK: HRLA Annual Open House

Thursday, **February 6, 2014 Breakfast**

**FREE—Open to all New HRLA Members and
interested HR Professionals**
Presentation by the HRLA Board of Directors
*"What is HRLA & SHRM
and how can it help YOU?"*

**BE SURE to renew your
2014 HRLA Membership!!**

[Click Here](#) for
membership form

THANK YOU!



*to Eastern CT State University for the opportunity for our HRLA members to present
to your students about the Human Resources Profession!!*

**HRLA members presented to the ECSU SHRM student chapter
“A Day in the Life of an HR Professional”
at Eastern CT State University
Wednesday, November 6th.**

THANK YOU to our member presenters:

Janet Welch, SPHR

Maria Krotsis, SPHR

John Pemberton, SPHR

On Wednesday, November 20th, our professional association also presented to a larger general student population at Eastern CT State University with over 50 attendees!

“The Interview: Tips for Preparing and Presenting Yourself”

Derry Kelly, SPHR

Lauren Main, PHR

Maria Fisher Proulx

Janet Welch, SPHR

Sonja Sieling-Boumenot, PHR

THANK YOU

If you are interested in representing your professional HR Chapter in future opportunities, please let us know! **JOIN US!** We welcome all interested members! Some past presentations include:

*** Norwich Free Academy**

*** Eastern CT State University**

*** University of Connecticut**

Please contact Janet Welch at jwelch@americanamb.com



Thursday, January 9th, 2014
Dinner Meeting 5:00 —7:30 p.m.
Raffles, Delicious Dinner, Cash Bar



Security Awareness Risks & the HR Community

This cutting-edge presentation will cover security awareness risks and acts of manipulation that a Human Resource Department needs to be aware of.

LOCATION

Holiday Inn

10 Laura Blvd., Norwich, CT

HRLA Members \$35

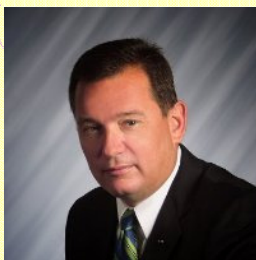
Guests \$45

REGISTER: www.hrlact.org

Dinner, Door Prize, Cash Bar

WHAT YOU WILL LEARN

- ⇒ Threats posed by Email/Phishing/Spear-Phishing, Telephone Risks and “Dumpster” Diving
- ⇒ In-person Security Risks ~ What Type of Person is Attacking Us
- ⇒ What HR Departments can do to build a defense to thwart off these attacks.
- ⇒ What type of Policies & Procedures should be in place?
- ⇒ What type of Technical Controls are in place?



Michael W. Wanik, CPP, CBCP, is a holistic security executive who identifies and addresses both common and unique risks for business in the global environment. Board certified in both security management and business continuity planning, Michael is currently the Director of Corporate Security for a Forbes 100 company, operating worldwide. He was the Director of International Security for a Fortune 21 company for fourteen years and currently advises Connecticut Society of Human Resource Management (SHRM) members through his leadership role on the SHRM State Council. Michael also provides private consultation and strategic planning to senior business leaders, as well



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