



**HRLA**  
of Eastern  
Connecticut



## HR Connections — July 2013

The mission of the Human Resource Leadership Association is to provide HR professionals with a venue to enhance their knowledge and to share their expertise within and outside the association.

Visit our Website at  
[www.HRLACT.org](http://www.HRLACT.org)



**JOIN US at the July Summer Social July 10th at Mohegan Sun Jimmy Buffet's Margaritaville!**  
**5:30- 8 Dinner Meeting**

**Joy Baldrige** is a keynote speaker, trainer and author who helps the best become even better at increasing revenue and productivity while decreasing frustration and stress. Her first speaking engagement was at the White House, at the age of 19. She got there by cold calling the president.

For more information about Joy go to [www.joybaldrige.com](http://www.joybaldrige.com)



Learn the key words, phrases and questions that are designed to soften, yet strengthen your interpersonal communication skills.

MEMBERS: \$35

GUESTS: \$45



Discover 5 innovative communications essentials and how to incorporate them into your natural communication style.



Learn the proven "velvet hammer" approach to communication effectiveness.



FAJITA BAR

GREAT DESSERTS

OPEN BAR - ONE HOUR



1. Bring a guest and be eligible to enter raffle to win Microsoft RT!!
2. Guests in attendance July 10th will receive FREE MEMBERSHIP for the remainder of the 2013 year!





**CHECK OUT** HRLA website at [www.hrlact.org](http://www.hrlact.org) for the latest updates, past presentations, job opportunities, useful links, upcoming events and MORE!

6.26.2013 Connecticut Amends Personnel Files Access Law, Specifies How Quickly Access Must be Provided

The Connecticut Personnel Files Act gives employees in the state the right to inspect their personnel files. Governor Dannel Malloy has signed into law significant amendments to the Act that become effective October 1, 2013. Senate Bill 910 creates a distinction between current and former employees and expedites the time and manner in which both current and former employees are allowed access to their personnel files. Additionally, written disciplinary action carries with it added requirements.

FOR MORE INFORMATION ON THIS, go to [www.jacksonlewis.com](http://www.jacksonlewis.com)

## Exciting times in CONNECTICUT 2014:



- ⇒ **LEADERSHIP CONFERENCE  
(JANUARY)- free for HRLA  
members serving in leadership  
roles- *inquire within!***
- ⇒ **TRI STATE CONFERENCE @  
FOXWOODS CASINO  
(APRIL 30- MAY 2, 2014)**



Please take a few minutes to respond to the HRLA survey via SURVEY MONKEY at:

[https://www.surveymonkey.com/HRLA\\_Programs\\_Survey\\_2013](https://www.surveymonkey.com/HRLA_Programs_Survey_2013)

This feedback is valuable in future programs planning for our members in the coming year! Please respond to this link no later than July 26th- thank you in advance for your insights and feedback!!

### Seeking Volunteers to join the

**Communications and Membership committees!**

Contact **Sonja Sieling-Boumenot** @

[sboumenot@americanamb.com](mailto:sboumenot@americanamb.com) for COMMUNICATIONS



Contact **Christine Pemberton** @ [CPemberton@thearcnlc.org](mailto:CPemberton@thearcnlc.org)

and **Denise Mangano** @ [DLM@eastriverenergy.com](mailto:DLM@eastriverenergy.com)

for MEMBERSHIP