



HRLA  
of Eastern  
Connecticut



## HR Connections - November 2013

The mission of the Human Resource Leadership Association is to provide HR professionals with a venue to enhance their knowledge and to share their expertise within and outside the association.

Visit our Website at  
[www.HRLACT.org](http://www.HRLACT.org)



Are you currently an  
*In Transition HR Professional?*

Please check out Career Links on the HRLA website for career opportunities and more!



- ⇒ Currently in transition? Check out **Career Links** on HRLA website for career opportunities and more
- ⇒ “**Hire a Veteran**” Campaign
- ⇒ Looking for an **intern** for your office
- ⇒ **FMLA** Regulatory Relief for CT Employers!
- ⇒ Final **HIPAA** Privacy Regulations Bring Significant Changes
- ⇒ **CT Personnel Files** Act Q & A
- ⇒ **FICA** Adjusts: Income Subject to Payroll Tax Increases in 2014
- ⇒ What to Tell Workers During **Open Enrollment** for 2014



Join the group & conversations with HRLA on Facebook, Twitter and LinkedIn!

Get involved, help continue to

**shape** your professional HR Chapter...



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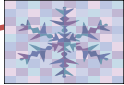
## NOVEMBER 2013

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3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
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## DECEMBER 2013

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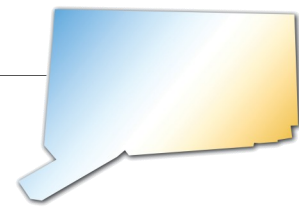


## JANUARY 2013

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## FEBRUARY 2013

Sun	Mo	Tue	Wed	Thu	Fri	Sat
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**HRLA**  
of Eastern  
Connecticut

### November

**Employer Branding for the HR**

**Professional & Business Leader**

Thursday, **November 7, 2013 Breakfast**  
Holiday Inn, Norwich

Featured Speaker: Marc W. Halpert,  
LinkedIn Trainer and Evangelist

**National Children's Book Week – Donate a book for our HRLA Book Drive!**

### December

**HRLA Annual Holiday Party**  
**Come Celebrate With Us!**

Thursday, **December 5, 2013 Dinner**  
Mohegan Sun– Jimmy Buffet's Margaritaville  
**Bring canned goods for Food Bank!**

## Note New Times: 2014

**Breakfast Meetings: 7:30 - 9:00 AM**

**Dinner Meetings: 5:00 - 7:30 PM**

### January

**Security Awareness Risks**  
**& the HR Community**

Thursday, **January 9, 2013 Dinner**

Location: Holiday Inn, Norwich

1.0 Strategic Credit Pending

Featured Speaker: Michael Wanik

### February

**LOOK: HRLA Annual Open House**

Thursday, **February 6, 2014 Breakfast**

**FREE—Open to all New HRLA Members and interested HR Professionals**

**Presentation by the HRLA Board of Directors**

*"What is HRLA & SHRM  
and how can it help YOU?"*





The mission of the Human Resource Leadership Association is to provide HR professionals with a venue to enhance their knowledge and to share their expertise within and outside the association.

Are **you** interested in serving on the board with HRLA? We need your help! There are several opportunities currently available for 2014.

Please contact Janet Welch, SPHR, at [president@hrlact.org](mailto:president@hrlact.org) to volunteer or for further information!



1.5  
General  
HRCI Credits

Marc W. Halpert, multi-preneur

**Reinforce your Employer Brand:  
What You Have to Be Doing  
NOW on LinkedIn**

**Thursday - November 7, 2013**  
Holiday Inn, Norwich  
Dinner Meeting  
5:30– 8:00 pm

**\$35 HRLA Member**  
**\$45 Guest**  
**1/2 Guest Price for Guest attending  
with HRLA Member!**

Register NOW: [www.hrlact.org](http://www.hrlact.org)  
Dinner, Door Prizes, Cash Bar

**Who Should Attend**  
HR Professionals  
Business Leaders

We had a fantastic meeting last month:  
**HRLA Annual Legislative Update** with featured speaker, Attorney Meredith Diette

**Check it out**



In September, we had our **HRLA Winning Through Diversity** meeting with featured speaker, Training Specialist Vicki Gallon-Clark with Employers Association of the NorthEast.

Click **here** for the slideshow presentation.





**Celebrate the Season**

## **HRLA'S HOLIDAY SEASON CELEBRATION**

*Margaritaville ~ Jimmy Buffet's Mohegan Sun*

Thursday, December 5, 2013 Dinner Event 5:30 — 8:00 p.m.

### **Who Should Attend?**

#### **HRLA Members and Guests**

HRLA Members \$35, Guests \$45

*Consider bringing your spouse!*

Register: [www.hrlact.org](http://www.hrlact.org)

**Dinner, Door Prize**

**Cash Bar**

*Please bring canned goods for  
the food drive.*



Join the fun of the

### **YANKEE GIFT SWAP**

If you would like to  
participate in the gift  
swap, bring a wrapped  
gift of \$10—\$15



**RAFFLES,  
FUN & CASH  
BAR**

**Gift Swap**

*Capture your funny side with a caricature drawn by  
Bill Dougal of Dougal Art. Read more about Bill at  
<http://www.dougalart.com/>*

**DougalArt.com**

*Caricatures, Illustrations,  
Entertainment & Education*