



HR Connections

February 2015

Human Resource Leadership Association

"To provide Human Resource professionals with a venue to enhance their knowledge and to share their expertise within and outside the association."

JOIN US

to CELEBRATE our 15
year ANNIVERSARY!



Human Resource Leadership Association of Eastern Connecticut
REGISTER ONLINE www.hrlact.org

Learn more about HRLA at our
OPEN HOUSE!

Featured Speaker: The HRLA Board

- ☐ What are the benefits of becoming an HRLA Member?
- ☐ What are the benefits of joining SHRM?
- ☐ How can I become more active in the HRLA Chapter?
- ☐ What Events are coming up in 2015?
- ☐ Enjoy a Delicious Breakfast on us!
- ☐ and more!

This is a *Free* Event for recently joined HRLA Members and for non-members~



Date: Tuesday, February 10, 2015

Time: 7:30- 9:00 AM

Location: Holiday Inn– New London 35 Governor Winthrop Blvd



Human Resource Leadership
Association of Eastern Connecticut
March 12, 2015
Dinner Meeting



Health Care Reform - What You Need to Know Now!



Dawn O'Shaughnessy is a Senior Associate at Mercer Health and Benefit's Hartford office. Dawn provides various corporations advice regarding their employee benefit programs. She has expertise in financial analysis, plan design, implementation, various funding arrangements and legal compliance for employee benefit and executive plans. In addition, Dawn provides benchmarking analysis, which helps identify areas of focus for strategy planning.

Register for event:
www.hrlact.org

WHO SHOULD ATTEND:

HR Professionals, Managers,
Supervisors, Attorneys,
Business Owners

Dawn joined Mercer in September 2000. She currently manages benefit programs of five accounts, ranging from 300 to 6,000 employees. Prior to joining Mercer, Dawn worked for Accenture Consulting for 2 years as a business analyst on several benefits outsourcing projects. Dawn holds a Bachelor's degree from Union College in Schenectady, NY, with a Major in Mathematics and Minors in Economics and Spanish, graduating with Honors.

Attendees Will Learn

- ♦ Reporting Responsibilities: Minimum Essential Coverage & Employer Shared Responsibility.
- ♦ Employer Shared Responsibility: Calculating shared responsibility payments.
- ♦ Excise Tax in 2018: What employers are doing to mitigate the excise tax implication.

1.5 General
HRCI Credits
Pending

DATE

Thursday, March 12, 2015
5:00 - 7:30 p.m.

LOCATION

Holiday Inn
10 Laura Blvd. Norwich, CT
\$35 HRLA Members \$45 Guests

Raffles, Networking
Delicious Dinner





BIG thank-you to *Karen Hinds* our featured speaker and our sponsor- Shuster Driscoll for the January dinner event!



2015 HRLA Membership Renew! Renew! Renew!

Renew @ www.hrlact.org

Establishing contacts in the Human Resources field that will last a lifetime... priceless.



TAKE A LOOK!

Check out our new website! HRLA has been hard at work to bring you an updated user friendly website. Take the time to check it out- let us know what you think!

LinkedIn



Join the conversation... Take some time each day and join us at HRLA on various timely topics on LinkedIn and Facebook. There is a wealth of info from various disciplines. Don't miss out!



\$25.00 Gift Certificate if you refer a sponsor to HRLA that signs up in 2015!

Benefits and cost of sponsorship can be found on the website.

Look What's Coming Up in 2015!

(Breakfast: 7:30—9:00 AM Dinner: 5:00—7:30 PM)

February

HRLA Open House

Come learn about HRLA:

Who we are, what we hope to achieve, and how to get involved!

Wednesday, February 11, 2015 Breakfast Event

March

Health Care Reform — What you need to know *NOW!*

Featured Speaker: Mercer

Thursday, March 12, 2015

(2 Hour Workshop) Dinner Event

April

Coaching & Emotional Intelligence

Breakfast & Lunch Event

May

Total Compensation

Thursday, May 14, 2015 Dinner Event

June

Diversity

Wednesday, June 10, 2015 Breakfast Event

July

HRLA Summer Social!

Thursday, July 9, 2015 Dinner Meeting

August

No Meeting

September

Employee Engagement Roundtable

Thursday, September 10, 2015 Breakfast Meeting

October

Annual Legal Update

Tuesday, October 6, 2015 Dinner Event

November

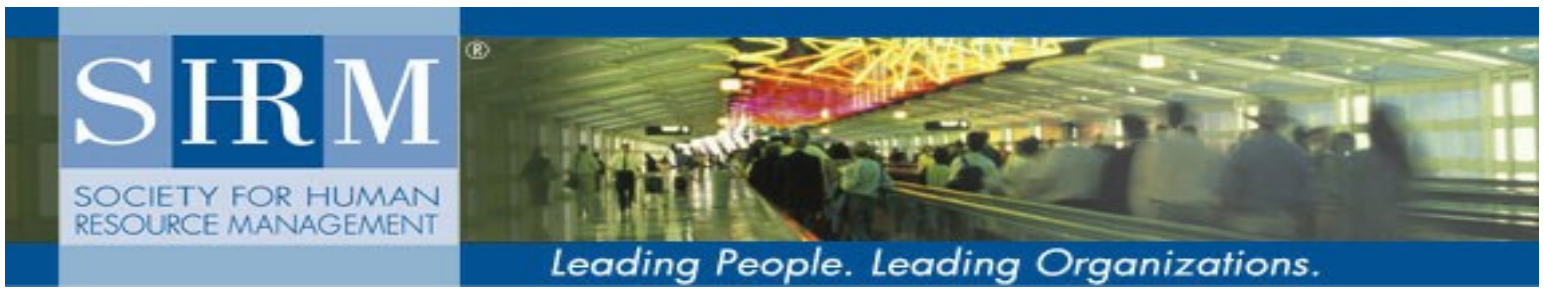
Workforce Readiness— Veterans/Disabilities

Wednesday, November 11, 2015 Breakfast Event

December

HRLA Holiday Party!

Thursday, December 10, 2015 Dinner Event



Certification update

Beginning on January 5, 2015, HR professionals who hold a certification from HRCI (SPHR, PHR, GPHR) can obtain their SHRM-SCP or SHRM-CP certification for free! All you have to do is go to

SHRMcertification.org, agree to the SHRM Code of Ethics, and complete an online tutorial on the SHRM Competency Model from January 5 – December 31, 2015. Don't miss this opportunity to get the new SHRM certification.

If you are not yet SHRM certified, the first testing window opens on May 1, 2015. Applications are accepted between January 5 and March 13, 2015, late application deadline is April 17, 2015.

Stay up to date on HR trends and utilize SHRM research to make informed decisions and implement what's best for your company.

Stay compliant and knowledgeable about legislative changes that may affect your organization.

Save time with sample HR forms, policies, interview questions and more.

Learn the latest in HR from free webcasts and earn re-cert credits.

Get connected with 275,000 HR professionals worldwide.

Enjoy discounts on all SHRM conferences, educational and certification preparation offerings.



HRLA
of Eastern
Connecticut

Quote of the month...
When nothing is
certain,
everything is
possible!

Our chapter was formed in 2000 as a result of a grassroots initiative of human resource professionals eager to create a resource for ongoing development and networking in Eastern Connecticut.

Membership is open to any human resource professional who works or lives in Eastern Connecticut or nearby Rhode Island. Our monthly chapter meetings are generally held in the New London County area.

Over the years, HRLA has become a thriving organization. We are proud to be a three-time recipient of the SHRM Superior Merit Award.

OUR CORE VALUES

Collaboration —

We reach out to other professional discipline for mutual development; we build strategic partnerships.

Community —

We promote civic service and support efforts to meet the needs of the local community.

Development —

We provide opportunities for professional growth and networking. We promote excellence in human resource practices.

Innovation —

We foster an environment for generating ideas. We seek opportunities to be leaders and facilitators of change.

Integrity —

We promote the highest ethical standards and behaviors.

2015

Chapter Leadership

President:	Sonja Sieling-Boumenot, MBA, CP president@hrlact.org
President Elect:	Karen Eichstaedt presidentelect@hrlact.org
Immediate Past President:	Janet Welch, SPHR formerpresident@hrlact.org
Secretary:	Sandra Lamotte, PHR secretary@hrlact.org
Treasurer:	Maria Fisher-Proulx treasurer@hrlact.org
Membership:	Denise Mangano & Bonnie DeCosta, PHR membership@hrlact.org
Programs & Education:	Karen Eichstaedt & Gail Perrelli programs@hrlact.org
Certifications Chair:	Sandy Spencer, SPHR certification@hrlact.org
Legislative Representative:	Meredith Diette, Esq. legislative@hrlact.org
Diversity Chair:	Christopher Bylone diversity@hrlact.org
College Relations Liaison:	Jessica Linicus collegerelations@hrlact.org
Communications:	Lauren Main, PHR communications@hrlact.org
Website Coordinator:	Nat Brown, Esq., GPHR webmaster@hrlact.org
Logistics:	Linda Ann Morales & Jessica Linicus
Board Members at Large:	Janine Dunn, SCP Maria S. Krotsis, SPHR Joy Baldrige, CPC, CSP Ilie Saracovan, Ph.D.