



University of New Haven

*The University of New Haven's New London Campus
cordially invites you to attend the first full-day Professional Development workshop:*

Five Trending Topics in HR Management

A workshop for those who are managing people in organizations today

Saturday, March 28, 2015 – 9:00am-3:00pm

Holiday Inn, New London, CT

35 Governor Winthrop Blvd

\$150 General Public / \$135 for UNH Students & Alumni

~ Continental Breakfast & Lunch included ~

Both Line-managers and HR-managers wrestle with many, many challenging and shifting people issues today that directly impact performance, engagement and retention.

This workshop will focus on 5 of the biggest trending topics in HR Management today.

1. **Pay-for-performance trends to motivate:** An overview of what's old, what's new, and what seems to work, and how to avoid downside risks
2. **Dealing with those high-maintenance, time-intensive, employee-supervisor conflicts:** Applying keys of conflict management and moving the motivation to solve it to the participants, instead of you
3. **Influencing your boss to gain acceptance of your HR proposal:** Moving beyond your good ideas to building small wins that may gain acceptance of your proposal with your superiors
4. **Employees who chronically under-perform:** Uncovering causes, consequences, potential remedies, and how to make the tough make or release decision
5. **Creating a Culture of Accountability and a Culture of Learning:** How? Can you have both? Is it a trade-off?

**SPEAKERS Maurice "Mo" Cayer, PhD, Lecturer, UNH
Kim Giangrande, SPHR, GPHR, Intuitive HR**

Register Online:

<http://www.newhaven.edu/HRWorkshop>

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860.701.5454 NewLondon@newhaven.edu