



**Human Resource
Leadership Association
Of Eastern Connecticut**

*To provide HR professionals with a
venue to enhance their knowledge,
and to share their expertise within and
outside the association.*



TOTAL COMPENSATION

THURSDAY, May 14, 2015 Dinner MEETING 5:00 - 7:30 PM

Tony D's 92 Huntington Street, New London CT 06320

HRLA Members \$35 Guests: \$50



- Talent trends
- Compensation trends for 2014-2015- (base, bonus and LTI)
- Pay for performance environment
- Total Rewards in a multi- Generational Workforce
- Employee Value proposition

***Pending HRCI & SHRM General
Credits***

FEATURED SPEAKER



**Registration:
www.hrlact.org**

PROUDLY SPONSORED BY:



Present Responsibilities

Stephen Mork, a partner in Mercer's New York office, has advised and worked with global companies in developing executive compensation, broad-based compensation, benefits and global mobility strategies on a multi-country basis within a total rewards framework. His clients range from multinational Fortune/FTSE 500 companies to ones privately held representing a broad range of industries, including financial services, consumer products, pharmaceuticals and technology organizations.

Experience

Stephen spent 10 years in the UK as an international consultant primarily with Towers Perrin. During that time he worked with multinationals on a wide range of executive compensation and broader general compensation strategies, including short-term and long-term incentive plans. In addition, Stephen worked with European and Asian multinationals in developing global benefit strategies both in the pension and health care area. Stephen was also involved in developing global governance strategies for these companies in both compensation and benefits.

Stephen also has experience in the corporate environment managing and developing global compensation and benefits programs in the financial sector for a private equity firm that included a portfolio of international companies in several different industries, including asset management, consumer goods, technology and service organizations.

Other corporate experience consists of managing the executive equity compensation area for a large European company. This included working with the Board of Directors in establishing the global equity strategy focusing on the design and implementation of several equity instruments utilized in over 30 countries. Stephen was also responsible for the legal compliance, communications and financial aspects of these multinational plans. Additionally, he has had responsibility for health care product/service offerings at one of the world's largest financial services firm.

Education

Stephen has graduate and undergraduate degrees from the University of Minnesota.

He has authored articles in various European and American HR publications. Stephen has been a speaker at numerous industry conferences and has been quoted in the *New York* and *Financial Times*. Stephen is a dual citizen of the US/UK.